#### A Brief Discussion of Workforce Development System Under WIOA

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Ron Painter NAWB





## A Long Federal history for the US



## So...Why and What is Workforce Innovation & Opportunity Act?









### What are responsibilities?

Workforce
Innovation and
Opportunity Act
(WIOA)

The purpose of WIOA is to better align the workforce system with education and economic development in an effort to create a collective response to economic and labor market challenges on the national, state, and local levels.







## WIOA: Shifting Thoughts

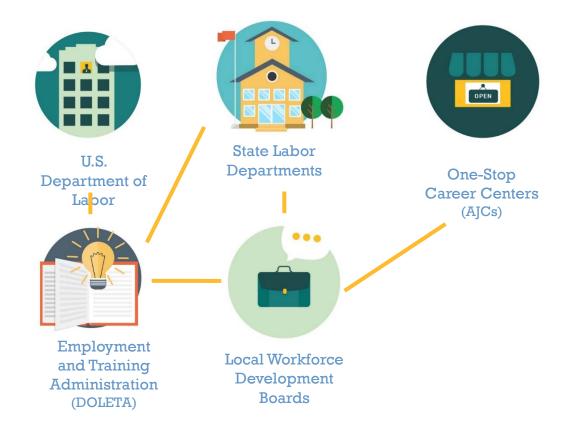
Historically	WIOA
Social Policy	Economic Policy
Partnership	Leadership







#### Where do WDBs fit?



## What are WDBs Responsibilities?

Local Unified Plan

Career Pathway Development Negotiation of Local Performance

Accessibility for Individuals with Disabilities

Workforce Research / LMI Analysis Proven & Promising Practices

Coordination with Education Providers

Staff Hiring & Qualifications

Convening / Brokering / Leveraging

**Technology** 

Selection of Operators

**Training** 

**Employer Engagement** 

Program Oversight Budget & Administration

**Career Services** 



### Performance Requirements

	Performance Measure	WIA	WIOA
Adult and Dislocated Worker Measures	Entry into unsubsidized employment (Entered Employment)	Measured in Q1 after exit.	Measured in Q2 after exit. (Additional 1 quarter lag in reporting)
	Retention in unsubsidized employment (Employment Retention)	Measured in Q2 and Q3 after exit.	Measured in Q4 after exit. (Additional 1 quarter lag in reporting)
	Earnings change after entry into unsubsidized employment (Average Earnings)	Measured as average, in Q2 and Q3 after exit.	Measured as median earnings in Q2 after exit only. Median is defined as the numerical value that separates the higher half from the lower half of earnings.
	Credential rate	None	<b>New measure</b> : Percentage of participants who obtain a recognized post-secondary credential or diploma during participation or within 1 year after program exit.
	In Program Skills Gain	None	New measure: Percentage of participants in education leading to credential or employment during program year, achieving measurable gains. Measured in real time.
Employer Measure	Indicators of effectiveness in serving employers	None	<b>New measure</b> : One or more employer measures to be implemented before commencement of Year 2.

### Performance Requirements

Per	formance Measure	WIA	WIOA
	Placement in Employment, Education, or Training	Measured in Q1 after exit.	Measured in Q2 after exit. (Additional 1 quarter lag in reporting)
	Retention in Employment, Education, or Training	None	<b>New measure</b> : Percentage of participants in education, training, or unsubsidized employment; measured in Q4 after exit.
	Earnings after entry into unsubsidized employment	None	<b>New measure</b> : Median earnings of participants in unsubsidized employment during Q2 after exit.
Youth Measures	Credential rate	Attainment of a Degree or Certificate – Rate of youth participants who obtain a diploma, GED, or certificate by the end of the Q3 after exit/	Percentage of participants who obtain a recognized credential or secondary diploma during participation or within 1 year after program exit.
	Literacy and Numeracy Gains	Literacy and Numeracy Gain – Rate of youth participants who increase one or more educational functioning levels during first year in program.	Eliminates measure
	In Program Skills Gain	None	New measure: Percentage of participants in education leading to credential or employment during program year, achieving measurable gains. Measured in real time.

# More Info in Workforce Development?



Interviews with public and private sector leaders in workforce development, education, business and economic development on key workforce issues and investment strategies to help America compete globally.

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