

A Brief Discussion of Workforce Development System Under WIOA

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A Long Federal history for the US



So... Why and What is Workforce Innovation & Opportunity Act?





What are responsibilities?

Workforce Innovation and Opportunity Act (WIOA)

The purpose of WIOA is to better align the workforce system with education and economic development in an effort to create a collective response to economic and labor market challenges on the national, state, and local levels.



WIOA: Shifting Thoughts

Historically	WIOA
Social Policy	Economic Policy
Partnership	Leadership



Where do WDBs fit?



What are WDBs Responsibilities?



Performance Requirements

	Performance Measure	WIA	WIOA
Adult and Dislocated Worker Measures	Entry into unsubsidized employment (Entered Employment)	Measured in Q1 after exit.	Measured in Q2 after exit. (Additional 1 quarter lag in reporting)
	Retention in unsubsidized employment (Employment Retention)	Measured in Q2 and Q3 after exit.	Measured in Q4 after exit. (Additional 1 quarter lag in reporting)
	Earnings change after entry into unsubsidized employment (Average Earnings)	Measured as average, in Q2 and Q3 after exit.	Measured as median earnings in Q2 after exit only. Median is defined as the numerical value that separates the higher half from the lower half of earnings.
	Credential rate	None	New measure: Percentage of participants who obtain a recognized post-secondary credential or diploma during participation or within 1 year after program exit.
	In Program Skills Gain	None	New measure: Percentage of participants in education leading to credential or employment during program year, achieving measurable gains. Measured in real time.
Employer Measure	Indicators of effectiveness in serving employers	None	New measure: One or more employer measures to be implemented before commencement of Year 2.

Performance Requirements

Performance Measure	WIA	WIOA	
Youth Measures	Placement in Employment, Education, or Training	Measured in Q1 after exit.	Measured in Q2 after exit. (Additional 1 quarter lag in reporting)
	Retention in Employment, Education, or Training	None	New measure: Percentage of participants in education, training, or unsubsidized employment; measured in Q4 after exit.
	Earnings after entry into unsubsidized employment	None	New measure: Median earnings of participants in unsubsidized employment during Q2 after exit.
	Credential rate	Attainment of a Degree or Certificate – Rate of youth participants who obtain a diploma, GED, or certificate by the end of the Q3 after exit/	Percentage of participants who obtain a recognized credential or secondary diploma during participation or within 1 year after program exit.
	Literacy and Numeracy Gains	Literacy and Numeracy Gain – Rate of youth participants who increase one or more educational functioning levels during first year in program.	Eliminates measure
	In Program Skills Gain	None	New measure: Percentage of participants in education leading to credential or employment during program year, achieving measurable gains. Measured in real time.

More Info in Workforce Development?



Interviews with public and private sector leaders in workforce development, education, business and economic development on key workforce issues and investment strategies to help America compete globally.

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