

Collaborating
for System Reform:
A Multidisciplinary Leadership Training
Institute

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**National
Association
of
Welfare
Research &
Statistics**

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Outline

- Background and Motivation for Institute
- Description of Institute Agendas
- Moving forward

Background

Context and Challenge:

- Silo approach to improving the lives of children and families in child Welfare
- Silo approach to training and technical assistance

New approach: Collaborative Leadership Institute

- Five Pillars
 - Leadership
 - Data/Outcomes
 - Resources
 - Interventions (Evidence Informed Practices)
 - Continuous Quality Improvement

Institute Faculty

- Eric Fenner (Casey Family Programs)
- Greg Rose (California Department Social Services)
- Tracy Wareing (APHSA)
- Bryan Samuels (Administration for Children, Youth, and Families)
- Fred Wulczyn (Center for State Child Welfare Data, Chapin Hall at the University of Chicago)
- Olivia Golden (Urban Institute)
- Kimberly Ricketts (Casey Family Programs)

Institute Agendas

Leadership

- Critical characteristics of leaders
- Leadership in times of challenge
- Building an effective organizational culture

Data/Outcomes

- Basis principles for working with data
- Longitudinal data concepts
- Asking good questions
- Translating data into knowledge

Interventions

- Quality
- Evidence-based or evidence informed practices

Resources

- Emerging opportunities (e.g., health care reform)
- Need for philanthropic co-investment

CQI

- Core outcomes (safety, permanency, well-being)
- Set baselines & goals
- Monitor progress, provide feedback, adapt (PDSA)

Next steps

Collective Impact

- Stanford Social Innovation Review: Five conditions
 - Common Agenda, Shared Metrics, Mutually Reinforcing Activities, Continuous Communication, Backbone Support Organization
- Regional specific, multi-disciplinary
- Revisiting the collaborative approach

Leadership Institute: CQI Multimedia Training Series

- Complement Advanced Analytics and on-site training
- Provide modules that elaborate CQI principles
- Modules include video component, workbook & exercises, online content

Allegheny Perspective

Leadership

Data/Outcomes

Quality/Interventions

Resources

CQI

Questions to Consider

- We've described our approach, but you might have additional thoughts. Did we miss something? In your experience – is there a pillar you might add?
- What is an issue that might bring you to this approach?
- Given the strategies we've enumerated, with which strategy would you start?

Questions?

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