Collaborating for System Reform: A Multidisciplinary Leadership Training Institute

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Background and Motivation for Institute
Description of Institute Agendas
Moving forward
Background

Context and Challenge:
- Silo approach to improving the lives of children and families in child Welfare
- Silo approach to training and technical assistance

New approach: Collaborative Leadership Institute
- Five Pillars
  - Leadership
  - Data/Outcomes
  - Resources
  - Interventions (Evidence Informed Practices)
  - Continuous Quality Improvement
Institute Faculty

Eric Fenner (Casey Family Programs)

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Tracy Wareing (APHSA)

Bryan Samuels (Administration for Children, Youth, and Families)

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Olivia Golden (Urban Institute)

Kimberly Ricketts (Casey Family Programs)
Institute Agendas

Leadership
- Critical characteristics of leaders
- Leadership in times of challenge
- Building an effective organizational culture

Data/Outcomes
- Basis principles for working with data
- Longitudinal data concepts
- Asking good questions
- Translating data into knowledge

Interventions
- Quality
- Evidence-based or evidence informed practices

Resources
- Emerging opportunities (e.g., health care reform)
- Need for philanthropic co-investment

CQI
- Core outcomes (safety, permanency, well-being)
- Set baselines & goals
- Monitor progress, provide feedback, adapt (PDSA)
Next steps

Collective Impact
- Stanford Social Innovation Review: Five conditions
  - Common Agenda, Shared Metrics, Mutually Reinforcing Activities, Continuous Communication, Backbone Support Organization
- Regional specific, multi-disciplinary
- Revisiting the collaborative approach

Leadership Institute: CQI Multimedia Training Series
- Complement Advanced Analytics and on-site training
- Provide modules that elaborate CQI principles
- Modules include video component, workbook & exercises, online content
Allegheny Perspective

Leadership

Data/Outcomes

Quality/Interventions

Resources

CQI
Questions to Consider

We’ve described our approach, but you might have additional thoughts. Did we miss something? In your experience – is there a pillar you might add?

What is an issue that might bring you to this approach?

Given the strategies we’ve enumerated, with which strategy would you start?
Questions?

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