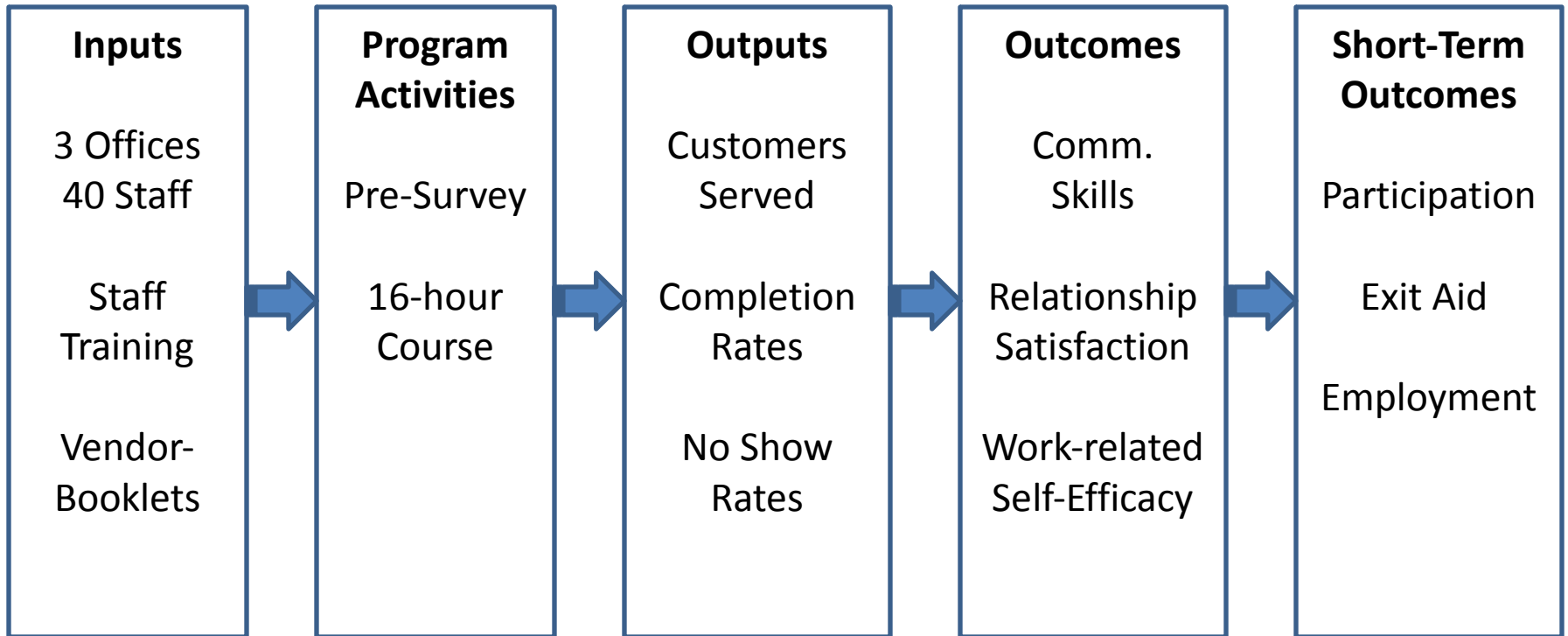


# Background

- The Department of Public Social Services (DPSS) partnered with Healthy Relationships California (HRC) to conduct a study aimed at increasing customers' communication and relationship skill-building.
- Lack of 'soft-skills' for TANF customers is often cited as a barrier to employment.
- Relationship and Marriage Education (RME) includes many of the skills necessary for success in work-related contexts; such as
  - Communication
  - Problem-solving
  - Handling conflict
  - Coping with stress

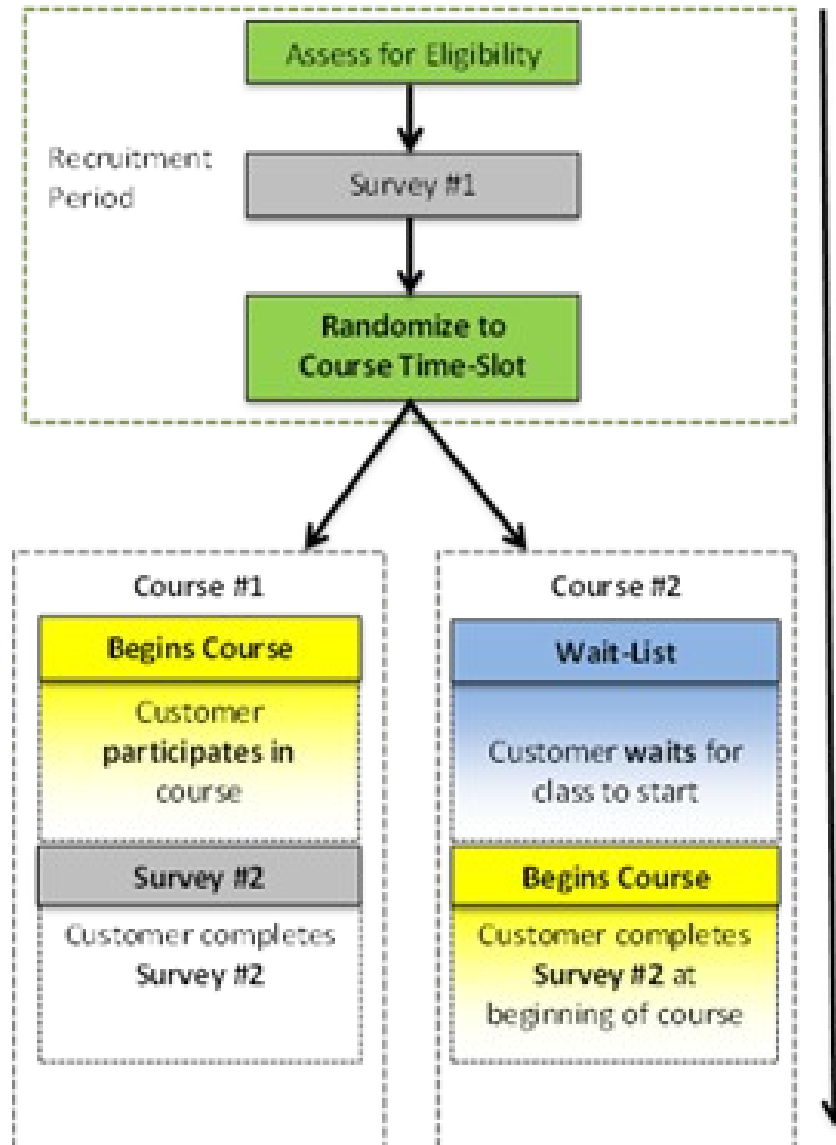
# Logic Model



# Design

- Wait-List Control Design
  - Every customer should receive intervention
  - Advantage over pre-post-only

# Design



# Design

- Wait-List Control Design
  - Every customer should receive intervention
  - Advantage over pre-post-only
- Random assignment at the worker level
  - Staff were provided a tool for random assignment
  - Training for workers
- Required a secondary analysis
  - matched-pair approach for follow-up outcomes